



STEP UP PROTECTION



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Școala Națională de Studii Politice și Administrative



The international project STEP UP - “Stepping up the European cooperation and communication among Public & Private organizations for the PROTECTION of posted worker's rights” is focused on the phenomenon of transnational posting of workers and aims to verify the application of recent European regulations in the field of labor migration, entrepreneurial behavior and the concrete role played by inspection bodies.

INTERNATIONAL COOPERATION

Step Up PROTECTION is managed by universities in 5 European countries and takes place between 2020 and 2022. The project is coordinated by the University of Parma, together with its partners: the Portuguese Catholic University (Portugal), the University of Granada (Spain), the University of Vilnius (Lithuania), and the National School of Political and Administrative Studies (Romania).



KEY PROJECT ACTIVITIES

- Evidence: development of joint research;
- Information: new information tools;
- Cooperation: implementation of a training path, addressed to labor inspectorates, social partners.

WHAT IS A POSTED WORKER?

A "posted worker" is an employee who is sent by his employer to carry out a service in another EU Member State on a temporary basis, in the context of a contract of services, an intra-group posting or a hiring out through a temporary agency.

EU law defines a set of mandatory rules regarding the terms and conditions of employment to be applied to posted workers:

- To guarantee that these rights and working conditions are protected throughout the EU;
- To ensure a level-playing field and avoid "social dumping" where foreign service providers can undercut local service providers because their labour standards are lower.

These rules establish that, even though workers posted to another Member State are still employed by the sending company and subjected to the law of that Member State, they are entitled to a set of core rights in force in the host Member State.

This set of rights consists of:

- Minimum rates of pay;
- Maximum work periods and minimum rest periods;
- Minimum paid annual leave;
- The conditions of hiring out workers through temporary work agencies;
- Health, safety, and hygiene at work;
- Equal treatment between men and women.





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For further information please consult: www.ec.europa.eu/social/easi

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